



**CAIRNS**  
*State High*  
**The best we can be.**

## Have you considered a Cairns High School-Based Traineeship?

EXCITING INDUSTRY QUALIFICATIONS AVAILABLE FOR SCHOOL BASED TRAINEES THROUGH YOUR SUPPORT!

Signing on a school-based Trainee presents businesses with a cost-effective solution for training young casual staff who are still at school.

What is a school-based traineeship?

- A learning pathway undertaken by school students (currently in 10, 11, or year 12). It is made up of 'on the job' training in the workplace, and 'off the job' training to complete theoretical modules.
- In most cases, School Based Trainees can work one school day per week as well as weekends and school holidays. Arrangements are flexible to suit the requirements of the trainee, the workplace and the school, with training/work impacting on the school timetable.
- The students attends paid work one day or more a week. This can be on a nominated school day or a combination of shifts which is negotiated to suit all parties (including after school, weekends, and school holidays)

What are the benefits to my business?

- Attract and retain young people to your business.
- Develop more productive, efficient and motivated team
- Gain access to trained staff for the future
- The State Government subsidises the cost of the training
- The federal Government pay employer incentives. Contact any local Australian Apprenticeship Support Network (ASSN) for details (EG BusyAtWork, MEGT or MRAEL etc)
- Community involvement be recognised as an employer of choice for Cairns State High School.

What are my responsibilities as an Employer?

- Provide a minimum of 50 days paid work per year or 380 hrs. in total. (Approximately 7.6hrs a week or 380 hrs. in total.)
- Agree on a training plan with Cairns High School, RTO and ASSN
- Provide a safe working environment
- Provide the range of work required to complete the qualification
- Nominate a supervisor who has the skills and abilities or qualifications to supervise the trainee.

How do I access students for a School-Based Traineeship?

- Consider current casuals in years 10, 11, or first term year 12 and discuss with student, parent and school.
- If you are interested in taking on a School-Based Trainee please contact Cairns High and we will organise interviews and/or work experience. Cairns High can also discuss with you the appropriate qualification for your industry area.

For more information please contact:

Mark Harland: [mharl21@eq.edu.au](mailto:mharl21@eq.edu.au) or 4050 3060

[www.cairnsshs.eq.edu.au](http://www.cairnsshs.eq.edu.au)

Cnr Sheridan & Upward Streets, Cairns, Queensland • P.O. Box 5643, Cairns, Qld Australia 4870  
Telephone: +61 7 4050 3033 • Facsimile: +61 7 4051 5972 • Email: [principal@cairnsshs.eq.edu.au](mailto:principal@cairnsshs.eq.edu.au)  
The Department of Education and Training trading as Education Queensland International (EQI) CRICOS Provider Number 00608A.