





Connect with your preferences: Needs, Values, Talents, Behaviours



	Core needs	Values	Talents	Behaviours
	<h2>Kangaroos</h2> <ul style="list-style-type: none"> Freedom to act on impulse To make an impact 	<ul style="list-style-type: none"> Stimulation & excitement Action Variety Cleverness 	<ul style="list-style-type: none"> Tactical Trouble shooting Adaptable Practical & improvised problem solving Contextual thinking 	<ul style="list-style-type: none"> Impact focused Cynical Risk taking Sensory awareness Impulsive Entertaining Restless Spontaneous
	<h2>Dolphins</h2> <ul style="list-style-type: none"> Meaning & significance Unique identity 	<ul style="list-style-type: none"> Ethics & morality Unity Cooperation Meaningful work 	<ul style="list-style-type: none"> Advocate Facilitate Counsel Diplomacy Catalyst Integrated thinking 	<ul style="list-style-type: none"> Relationship focused Talk in metaphors Inspiring Positive reinforcement Warm hearted Spiritual Create harmony Future possibilities
	<h2>Eagles</h2> <ul style="list-style-type: none"> Mastery & self control Knowledge & competence 	<ul style="list-style-type: none"> Concepts & ideas Logical consistency Progress Intelligence 	<ul style="list-style-type: none"> Analysis Strategy Visionary Designer Objective Differential thinking 	<ul style="list-style-type: none"> Sceptical Inventing Problem Solving Perfectionist Critiquing Logical Oblivious Theoretical
	<h2>Wombats</h2> <ul style="list-style-type: none"> Membership & belonging Responsibility & duty 	<ul style="list-style-type: none"> Stability & security Rules & regulation Conformity Precise instruction 	<ul style="list-style-type: none"> Rule enforcer Logistics Overseer Measurement Reliable Sequential thinking 	<ul style="list-style-type: none"> Standardising Responsible Meticulous Dependable Structured Economical Stabilising influence Authority dependant