School to Work Transition Programs

GenR8 – Employment Pathway for Youth Program Overview for Parents and Teachers

The GenR8 program is implemented, managed and monitored by the Training Queensland programs of the department’s Metropolitan Region.

The program is fully supported by the Queensland Trucking Association (QTA), the peak industry association for the trucking industry in Queensland. Employers in this sector have identified GenR8 as the preferred recruitment model for their industry.

A number of significant transport, logistics and supply chain (TL&SC) employers across the State are engaging in GenR8 as a workforce development and planning tool to attract and retain a younger workforce, skill for the future and access job-ready candidates to fill current and future job vacancies.

“At engaging across multiple levels of the community is the way of the future of ‘growing your own’ and meeting the current and future workforce demands faced by the transport, logistics and supply chain industry. These programs are the beginning of building a skilled workforce that will contribute to transport and logistics freight task in the south-west corridor of Brisbane”.

Queensland Trucking Association

What is the GenR8 program?

GenR8 is an award winning school to work transition program for Year 12 students wanting to enter the TL&SC industry. The program includes –

- industry awareness and connectivity
- a nationally recognised qualification
- industry work placements
- industry employment opportunities

The program runs over the full Year 12 school year. It combines 20 weeks of structured work placements (1 day per week) in Terms 2 and 3, with a nationally recognised qualification (Certificate II in Logistics), which students undertake with a Registered Training Organisation.

The program provides opportunities for Year 12 students to identify employment options and pathways within businesses, whilst gaining a nationally recognised qualification and essential employability skills.

At completion of the program, Year 12 students are securing a range of employment opportunities including apprenticeships, traineeships, permanent, part time and casual employment.

What are the benefits to students?

- 20 days work experience with an employer
- opportunity to complete a nationally recognised qualification
- opportunity to gain essential employability skills within a real workplace
- opportunity to gain 4 credit points towards your Queensland Certificate of Education (QCE)
- have a better understanding of a workplace environment, expectations and the industry
- possibility of directly entering the workforce at completion of Year 12

How does the program integrate with the school curriculum?

The program directly meets a number of significant National Partnership – Youth Attainment and Transitions (NP-YAT) targets for schools including –

- **Improving Student Transitions from School** – Real job opportunities for students to transition to at completion of Year 12
- **Increasing Student Attainment Rates** – students undertake a Certificate II in Logistics as part of the program
- **Improving Student Participation and Engagement** – the program is improving student school retention rates and helping students achieve their QCE.