



CAIRNS

State High
The best we can be.

Typical Interview Questions

Basic interview questions:

- Tell me about yourself.
- What are your strengths?
- What are your weaknesses?
- Why do you want this job?
- Where would you like to be in your career five years from now?
- What attracted you to this job?
- Why should we hire you?
- What did you like least about your last job?
- When were you most satisfied in your job?
- What can you do for us that other candidates cannot?
- What were the responsibilities of your last position?
- Why are you leaving your present job?
- What do you know about this industry?
- What do you know about our company?
- Do you have any questions for me?

Behavioural interview questions:

- Can you describe a time when your work was criticized?
- What is your greatest failure, and what did you learn from it?
- How do you handle working with people who annoy you?
- If I were your supervisor and asked you to do something you disagreed with, what would you do?
- Give me an example of a time you did something wrong. How did you handle it?
- What is the most difficult decision you have made in the last two years and how did you come to that decision?
- Describe how you would handle a situation if you were required to finish multiple tasks by the end of the day, and there was no conceivable way that you could finish them.

More questions about you:

- What techniques and tools do you use to keep yourself organized?
- If you had to choose one, would you consider yourself a big-picture person or a detail-oriented person?
- Tell me about your proudest achievement.
- What do you think of your previous boss?

- Was there a person in your career who really made a difference?
- What kind of personality do you work best with and why?
- What are you most proud of?
- What do you ultimately want to become?
- What are three positive things your last boss would say about you?
- What negative thing would your last boss say about you?
- What three character traits would your friends use to describe you?
- List five words that describe your character.
- Who has influenced you most in your career and how?
- What is your greatest fear?
- What is the most important thing you learned in school?
- What are the qualities of a good leader?
- How do you feel about taking no for an answer?
- What is the best movie you have seen in the last year?
- Who are your heroes?
- What do you do in your spare time?

Brainteasers:

- Tell me 10 ways to use a pencil other than writing.
- Sell me this pencil.
- If you were an animal, which one would you want to be.
- If you could choose one superhero power, what would it be and why?
- With your eyes closed, tell me step-by-step how to tie my shoes.

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