



CAIRNS
State High
The best we can be.

Have you thought about employing a Cairns High School-Based Apprenticeship/Traineeship?

EXCITING INDUSTRY QUALIFICATIONS AVAILABLE FOR STUDENTS WITH YOUR SUPPORT

Signing on a school-based Apprenticeship/Traineeship presents businesses with a cost-effective solution for training young casual staff who are still at school. Parents and school must agree to the student undertaking the traineeship.

What is a school based Apprenticeship/Traineeship?

- A learning pathway undertaken by school students (currently in 10, 11, or year 12). It is made up of 'on the job' training in the workplace, and 'off the job' training to complete theoretical modules.
- In most cases, School Based Trainees can work one school day per week as well as weekends and school holidays. Arrangements are flexible to suit the requirements of the trainee, the workplace and the school, with training/work impacting on the school timetable.
- The student attends paid work one day or more a week. This can be on a nominated school day or a combination of shifts which is negotiated to suit all parties (including after school, weekends, and school holidays)

What are the benefits to my business?

- Attract and retain young people to your business.
- Develop more productive, efficient and motivated teams
- Gain access to trained staff for the future
- The State Government subsidises the cost of the training
- The federal Government pay employer incentive. Contact any local Australian Apprenticeship Centre (AAC) for details (EG The BUSY Group, MEGT or MAS National, Apprenticeship Support)
- Community involvement - be recognised as an employer of choice for Cairns State High School.

What are my responsibilities as an Employer?

- Provide a minimum of 350/750 (depending on certificate) hours per year.
- Agree on a training plan with Cairns High School, RTO and ACC
- Provide a safe working environment
- Provide the range of work required to complete the qualification
- Nominate a supervisor who has the skills and abilities or qualifications to supervise the trainee.

How do I access students for a School-Based Apprenticeship/Traineeship?

- Consider current casuals in years 10, 11, or first term year 12 and discuss with student, parent and school.
- If you are interested in taking on a School-Based Apprenticeship/Traineeship, please contact Cairns High and we will organise interviews and/or work experience. Cairns High can also discuss with you the appropriate qualification for your industry area.

For more information, or if you would to organise a student to take part in a School-based Apprenticeship/Traineeship, please contact:

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